

**Orange County Public Schools
2023-24 School-Based Administrator
Salary Schedule
Effective July 1, 2023**

Pay Gr	Job Title	Minimum	Midpoint	Max
Group I				
SBA-10	No School-Based job titles currently in this pay grade.	\$121,700	\$150,718	\$179,735
SBA-11	No School-Based job titles currently in this pay grade.	\$106,252	\$132,032	\$157,812
SBA-12	Principal, School Choice	\$100,939	\$128,158	\$155,377
	Principal, Senior High School			
	Principal, Virtual School			
Group II				
SBA-21	No School-Based job titles currently in this pay grade.	\$97,906	\$124,112	\$150,318
SBA-22	Senior Director, Technical Center	\$94,867	\$117,703	\$140,538
SBA-23	Principal, Alternative Center	\$90,048	\$114,684	\$139,319
	Principal, Exceptional Education, Secondary			
	Principal, Middle School			
SBA-24	Principal, Elementary School	\$87,659	\$111,135	\$134,611
	Principal, Exceptional Education, Elementary			
Group III				
SBA-32	No School-Based job titles currently in this pay grade.	\$85,763	\$110,156	\$134,549
SBA-33	No School-Based job titles currently in this pay grade.	\$83,484	\$108,830	\$134,175
SBA-34	Community School Administrator	\$81,208	\$101,249	\$121,290
SBA-35	Assistant Director, Technical School	\$78,930	\$99,832	\$120,733
	Assistant Principal, Ninth Grade Center			
SBA-3510	Assistant Principal, Ninth Grade Center (10-Month)	\$60,503	\$76,525	\$92,546
SBA-36	Assistant Principal, Senior High	\$76,655	\$97,146	\$117,636
	Assistant Principal, Virtual School			
SBA-3610	Assistant Principal, Senior High (10-Month)	\$58,758	\$74,465	\$90,172

*Returning Retirees will come in no higher than the top of the 1st quartile.

** Florida DOE/State hiring guidelines used.

Board Approved 12/12/2023

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Group IV				
SBA-42	No School-Based job titles currently in this pay grade.	\$69,822	\$93,455	\$117,087
SBA-43	Assistant Principal, Alternative School	\$67,548	\$89,457	\$111,366
	Assistant Principal, Elementary School			
	Assistant Principal, Exceptional Education School			
	Assistant Principal, Middle School			
SBA-4310	Assistant Principal, Alternative School (10-Month)	\$51,778	\$68,572	\$85,366
	Assistant Principal, Elementary School (10-Month)			
	Assistant Principal, Exceptional Education School (10-Month)			
	Assistant Principal, Middle School (10-Month)			
SBA-44	No School-Based job titles currently in this pay grade.	\$65,268	\$85,237	\$105,206
Group V				
SBA-51	No School-Based job titles currently in this pay grade.	\$60,719	\$79,569	\$98,418
SBA-52	No School-Based job titles currently in this pay grade.	\$58,439	\$77,042	\$95,645
SBA-53	No School-Based job titles currently in this pay grade.	\$56,163	\$75,863	\$95,563
SBA-54	No School-Based job titles currently in this pay grade.	\$53,469	\$71,679	\$89,889
Group VI				
SBA-61	No School-Based job titles currently in this pay grade.	\$48,574	\$65,495	\$82,415
SBA-62	No School-Based job titles currently in this pay grade.	\$46,296	\$63,042	\$79,788
SBA-63	No School-Based job titles currently in this pay grade.	\$44,020	\$60,587	\$77,153

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